



	<u>Cheltenham & County Cycling Club</u>	Action
	Minutes of Annual General Meeting held 11th November 2020, held via Zoom call	
	42 members attended Apologies for absence: None.	
1.0	Registration & Voting: via log in. Votes captured via Zoom poll plus proxy vote for special resolution. A proxy vote submitted by a member attending the AGM was discounted to avoid duplication.	
2.0	Minutes from the 2019 AGM: The minutes were approved (34 yes votes) as a fair record of proceedings	
3.0	<p>Chairman's Annual Report:</p> <ul style="list-style-type: none"> - Many have contributed and thanks to all even if not mentioned by name. - Covid a major factor affecting all types of bike riding with 'social' being perhaps the biggest loss. - However busy on Strategic Themes – - Enablers: a) 'Organised' included move to Ltd Co. Change in the background, some process changes but avoids liabilities for members. Thanks to Jonathan & Gary. Website upgrade. Thanks to Simon & Clive, b) 'Volunteering' – focus for 2021 delayed due to Covid, c) 'Public Image' – new kit well received. Thanks to Rob. - Givens: a) 'Safety': Revised risk assessments, ride etiquette, welfare & weather policies – Thanks to Steve, Rob, Tony. b) Broadchurch – Increasing variety on road (Simon), gravel (Don), Golden segment (Simon), Zwift (Mike). However encourage more. c) Diversity & Inclusive. In the public eye but do we do enough? More inputs needed. - Aspirations. a) Developing Potential - progress with young riders (Rob & Bill), b) Coaching for all pushed to 2021, c) Events – now to focus on Centenary in 2021. - Role Change – Gary stepping down from Secretary & TT. Huge amount of work. Steered and steadied the club. Big vote of thanks. Beers to follow 	
4.0	<p>Accounts Report – P&L, Balance sheet and waterfall summaries provided. Headline is the impact of Covid. Overall loss increased by £6k year on year. Main drivers are cancellation of Honc with no income but costs incurred, clothing subsidy and write down of old stock and cost of compliance as a Ltd Company. Exceptional clothing costs due to centenary promotion. Anticipate to be less next year but likely to review subsidy level.</p> <p>Balance sheet shows the value of C&CCC Ltd has lowered over the last three years. The buffer has been beneficial in a challenging year but the value now is considered appropriate.</p> <p>JN confirmed a) Honc has subsidized the club previously by about £5k, b) The kit stock is the last version prior to Centenary kit and we will actively promote for sale.</p>	Jonathan Nicholls
5.0	<p>Election of Officers. The following positions were voted on and approved (35 yes and 1 no)</p> <p>Standing</p> <ul style="list-style-type: none"> • President: Martin McCreary. • Treasurer & Director: Jonathan Nicholls (2016). <p>Standing Down & Nominations</p> <ul style="list-style-type: none"> • Chairman & Director: Martin Cain (2019). Nomination for Steve Smith • Club Secretary & Director: Gary Rickards (2016). Nomination for Bill Olver 	



<p>6.0</p>	<p>Election of Committee. The following positions were voted on.</p> <p>Standing (vote 1) - Approved (37 yes and nil no's)</p> <ul style="list-style-type: none"> • MTB Captain & Director: Clive Lewis (2018). • Road Race Captain: Martin Cain (2017), (assuming 2 helpers) • Membership Secretary & Director: Bill Olver (2019). • Road Captain: Tony Payne (2019). • CX Coordinator: Gordon Smillie <p>Nominations (vote 2) – Approved (34 yes and 2 no)</p> <ul style="list-style-type: none"> • Without Portfolio: Lesley Jeanes. • Development Manager: Robert Evans • Women's Development Officer: Sally Reid 	
<p>7.0</p>	<p>Volunteers – Many thanks for the volunteers and the new nominations</p> <p>Standing</p> <ul style="list-style-type: none"> • Route Master: Simon Boswell (2019). • Clothing Officer: Alex Mackman (2018). • Social Media: Graham Maycock (2018). • Archive Manager: Gary Rickards (2016). <p>Nominations</p> <ul style="list-style-type: none"> • Social Secretary: Mike Langley • Webmaster: Clive Lewis • British Cycling S. Division: Steve Smith • Club Welfare Officers: Fred Gittings & Lesley Jeanes <p>Need volunteers:</p> <p>TT – need help with club TT after hugely successful year under Gary's management. Gary willing to continue doing upfront work but not run the event on the day as a compromise. Welcome ideas for format (e.g. Sundays, different forms) but issue is volunteers. Also need to cover Open TT. Dave Ravenhill put himself forward to run TT's.</p> <p>Volunteer for awards manager required</p>	<p>Steve Smith</p> <p>Members</p>
<p>8.0</p>	<p>Affiliated Organisations – Current associations (CTT, WTT, BC & CUK) summarized and confirmed we maintain.</p>	
<p>9.0</p>	<p>Special Resolution - "No Helmet, No Ride" rule proposed from 2021 on club group rides. This was approved (22 yes, 9 no at the AGM and 15 for and 5 against in the proxy vote)</p> <p>A summary of the papers circulated and other exchanges was presented:</p> <p>For proposed by Committee</p> <ul style="list-style-type: none"> • Duty of care for safety of individuals • Heightened risk of (faster) group riding • Reduce consequential impact for other members • Avoids bringing club into disrepute with public <p>Against proposed by member</p> <ul style="list-style-type: none"> • Club not to dictate personal safety rules • No affect on anyone else • Benefit of helmet not clear • Alienates non helmet wearers • Question risk assessment of committee <p>Dave Ravenhill challenged the case for with a number of pointed comments culminating in calling the proposal dishonest. Additional points raised in the discussion were:</p> <ul style="list-style-type: none"> • This is part of the wider program to improve safety noting that there are also other behaviours that compromise safety, • Public perception is important, • Limited medical evidence to support the mandating of helmets, • Why hasn't it been raised with individuals at the time, 	



	<ul style="list-style-type: none"> • This applies only to club rides, • We are role models, • Need to put in place before a serious incident happens and now the issue is raised <p>Now the committee will consider how it is practically implemented for 2021</p>	Bill Olver
10.0	<p>Club Rules Update. The following will be updated in the rules</p> <ul style="list-style-type: none"> • Revision of roles i.e. Development Manager and Women's Development Officer • The updated Ride Etiquette introduced early 2020 • The 'No Helmet - No Ride' rule 	Bill Olver
11.0	<p>Objectives & Priorities 20/21</p> <ul style="list-style-type: none"> • Resumption of full club activities in line with Covid guidelines • Celebration of the Centenary • Progress key themes: <ul style="list-style-type: none"> • Safety (including lobbying for infrastructure and public awareness) • Development (including skills, junior talent, and coaching) • Volunteering • Inclusiveness • Proactive image • Organisation • Broad Church <p>Chairman encouraged members to come forward with ideas and help</p>	Steve Smith & Committee Members
12.0	<p>Membership Subscription Proposal</p> <p>Given the running costs of the club exceed the membership income it is planned to hold the membership fee for 2021 but increase the senior and family membership fee by £5 for 2022</p>	Bill Olver
13.0	<p>Any Other Business</p> <p>Reserve level aspiration confirmed as 3 years of club costs. Currently at that level but note centenary year will cost more.</p> <p>Thanks again to Tony and Simon for a challenging year given weather, covid etc.</p>	Jonathan Nicholls
14.0	<p>Closing</p> <p>Thanks to AGM attendees, committee and members. Lets really make it a special centenary year and good luck to the new committee.</p> <p>Thanks to Martin as Chairman and peace-maker, voice of reason, seeing good in people, revising the road race and providing shape & direction to the club. Final vote of thanks to Martin and Gary.</p>	